



**UNITED
ENDEAVOUR**
TRUST



CLAYTON HALL
ACADEMY

WWH/CRE/JFI

20 October 2023

Dear Parent/Carer,

I hope this letter finds you well.

In recent months, the United Endeavour Trust (UET) Board has been considering how to ensure Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughey Academy continue to thrive in the future. In these discussions, the Board has recognised that our family of schools would benefit from the opportunities and support networks available from a more established multi-academy trust.

As such, I am writing to you today to inform you of the UET Board's intention for Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughey Academy to join with Windsor Academy Trust (WAT), a multi-academy trust comprising 12 schools, including two primary schools in North Staffordshire. This decision has been approved by the UET and WAT Boards and the Department for Education.

The transfer is planned to take place on Monday 1 January 2024. We see this as an exciting opportunity for our school communities and, before this is finalised, **we would like to invite you to join a Parent Information Evening**. The meeting will be held jointly by UET and WAT, **on Thursday 9 November at 5.45pm at Clayton Hall Academy**. Parents will also be able to view a recording of the meeting, which will be posted on the website of each academy on 10 November 2023, if you are not able to attend in person. If you are unable to attend but have questions you would like to be considered, please use the attached form to provide these. You will also be able to email questions to office@claytonhall.academy.

The meeting will last approximately one hour and will be an opportunity for parents to learn more about the joining of our two families and to ask any questions you may have about the transfer.

We hope to see as many of you there as possible and would be grateful if you can please let us know if you're able to attend, or not, by completing this form:

[Information evening - PLEASE COMPLETE \(click here\)](#)

If you are unable to attend, we attach a 'Frequently Asked Questions' (FAQ) document and are happy to accept feedback via the email address indicated above. The opportunity for parents to send in feedback will be open until Friday 24 November, which we will then review and offer responses to in due course.



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We would like to assure you that your child and their education have been at the centre of this process. We strongly believe that this decision will bring subtle yet positive changes to your child's experience at school. We will keep you informed of our progress over the coming weeks.

Yours faithfully



WENDY WHELAN
Chief Executive Officer – United Endeavour Trust





FAQ FOR PARENTS AND CARERS

Why has the United Endeavour Trust (UET) Board decided to join another trust?

The Government released a White Paper outlining its aspiration for growth and development within and across the education sector. The ambition by 2030 is that all children will benefit from being taught in a school that is part of a strong multi-academy trust enabling all children to achieve the best possible outcomes.

We want Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughey Academy to continue to thrive and grow. In order to do this, the Board has recognised that all schools would benefit from the opportunities and support networks available from a more established multi-academy trust.

What process has UET gone through to reach this decision?

The UET Trust Board has explored several options for our academies, undertaking an extensive due diligence process. This included:

- an in-depth analysis of a selection of trusts;
- visits to other settings;
- leadership meetings with executive leaders;
- visits to our academies, and;
- discussions at board meetings.

Following these activities, the Board unanimously agreed for Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughey Academy to join with Windsor Academy Trust (WAT).

In recent months, Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughey Academy have been receiving educational support from WAT through a partnership agreement. During this time, WAT has provided a range of services and support that our academies have already benefited from.

Why Windsor Academy Trust?

The Board and leaders of UET and WAT have identified many similarities between our two trusts. During the process, it became clear that both UET and WAT have a shared educational vision and values. Our two trusts are aligned in our aspiration to ensure that all children unlock their personal and academic potential. We know that WAT will treasure the moral purpose of ensuring that children are at the centre of all decision making. It is evident from our partnership to date that this culture threads through WAT's family of schools.



WAT has a highly experienced executive team including a Director of Education and Senior His Majesty's Inspector (HMI). WAT also has a skilled and effective Board of Trustees. It is a financially secure multi-academy trust with a mixture of secondary and primary settings and has a proven record for improving and enhancing schools. It has also ensured that all schools are located in geographical clusters to allow for meaningful collaboration.

For further information about Windsor Academy Trust, please visit the WAT website.

What does it mean for our staff?

- A rigorous commitment and focus on enabling collaboration between leaders, teachers, schools, and wider children's services, so that every child is supported to realise their full potential.
- Opportunities to access high-quality training for our leaders and teaching staff.
- Further developing the quality of teaching to ensure that every child achieves regardless of their background.
- A greater support network for leaders such as access to services including safeguarding, finance, human resources, premises support and estate management.

What does this mean for you and your child?

- Our schools are rigorously committed to ensuring the best for the children who attend, and this will remain our priority.
- Clayton Hall Academy, Newcastle Academy and Sir Thomas Boughay Academy will maintain their identity including staff teams, uniform and general day-to-day running of the schools.
- Wider collaborative opportunities for our children will be available, including music, sport and academic events.